

						Milestone baseline and progress reported to Project
Milestone Completed	Milestone on Target	Milestone overdue / missed	Milestone at Risk	Date TBC	Milestone on hold	

Children's Social Work – Milestone Planner 2010 / 2011 – Version 09.03.11

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Activity	Owner	Sept	Oct	Nov	Dec	Jan 2011	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct
City Wide reorganisation		10 th Sept Di Smith leaves organisation		1st Nov Terry Parkin (Strategic Director of Children) starts. 1st Nov City Wide reorganisation takes place. Children &											
Area Development Plan		Area Development Plan completed	1 st Oct Workshops with manager about implementation of development plan		10 th Dec CMM				1 st Review						
Restructure Phase 1						11 th – Consultation meeting with Trade Unions 11 th – Informal meeting with staff 12 th - Formal Consultation starts 17 th – 21 st – Individual consultation meetings	2 nd – End of formal consultation period 9 th – Publish post consultation response By end of Feb – Confirmation of	By end of March – Proposed date for implementation of new structure Beginning of phase 2 – priority to be given to work stream around the 'front doors'							
Restructure Phase 2							8 th Feb - Phase 2 Themed Workstream Groups Agree TOR			Framework of Transfer Phase 2 Scoping of Themed Workstreams Groups 3 rd May AM meeting Phase 2 themed working groups taking place on dates: 10 th & 18 th May Children in Need LAC Front Door Buildings	Presenting proposals from Themed Workstream groups - 8 th June AM/SM/PM meeting Implementation of restructure. Phase 2 themed working groups completed. Children in Need LAC Front Door Buildings		Front Door move to Whitehawk		
QAF						Team impact plans : Themed issues : Individual plans : Coaching in Place Any area of Development defined & included in plan following Audit findings.	1 st Feb – Launch of QAF to AM/SM/PM's Second audit findings	Quarterly Impact Report Baseline SM roll out of QAF AM roll out of QAF IRO challenge report quarterly findings	IRO review of staffing & structure						

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LADO Arrangements									▲ Union Consultation	▲ Recruitment to Permanent LADO post					
Supervision					▲ Discussion with Unions ▲ Final Changes		▲ 6 half day roll out sessions ▲ New supervision and training policy	▲ SM start undertaking supervision audits							△ 1 st Review
Review of Workload Weighting							▲ Start of review Stage 1 – Preparation for focus groups.	▲ Stage 1 – 3 focus groups <ul style="list-style-type: none"> ▪ Information Officer's ▪ Practice Manager's ▪ Service Manager's 	△ Completion of Stage 1 by 5 th April △ Work on Stages 2 & 3 →	△ Completion of review by mid May					